



## ReloFact: Dependant Care

This ReloFact explains Dependant Care. For additional information, please refer to articles 3.4.02, 4.6.01 and 5.11 of the Relocation Directive.

The information provided in this document is made available in the form of a general guide and is to be used for information purposes only. The Relocation Directive remains the authority for the reimbursement of all relocation expenses and you are encouraged to review the directive for eligibility prior to incurring any expenses.

### Dependant Care Reimbursement

You may want to utilize dependant care during certain times of your relocation to ensure that you can focus on the important tasks that you will be completing such as: House Hunting Trip (HHT), Destination Inspection Trip (DIT), and Interim Lodgings, Meals & Miscellaneous (ILM&M).

Dependant care can be reimbursed at origin or destination as per the following two options:

1. **Without Receipts** - \$35 per day/family, regardless of the number of dependant(s), if care is provided by a third party, such as a family member or friend.
2. **With Receipts** - \$75 per day/family, regardless of the number of dependant(s), if you choose someone who provides dependant care as a regular source of income or a bonded sitter and does not reside with your family.

### Eligibility for Dependant Care on a HHT or DIT

You may be eligible to claim dependant care in the following circumstances:

- Your dependant(s) are under the age of 18 and/or dependant(s) who are incapable of caring for themselves due to a physical or mental disability,
- When you are a single parent on a DIT, or
- If you choose not to bring your dependant(s), return transportation cost for a third party to provide dependant care at origin during HHT. The cost will not exceed transportation for one dependant from origin to destination return.

### Eligibility for Dependant Care during ILM&M

During your Pack/Load/Clean at origin and your Unload and Unpack at destination you may be entitled to dependant care if;

- Your dependant(s) are under the age of 12 and/or dependant(s) who are incapable of caring for themselves due to a physical or mental disability.